

Summary:

A leader with over 30 years of experience managing governmental and nonprofit organizations focused on human services and social justice. Proven skills working with boards, supervising staff, engaging volunteers, developing and managing programs, overseeing financials, fundraising, writing grants, providing external outreach and communications, and organizing individuals and communities. Experience working with diverse populations and communities including victims of crime, LGBTQ+ people, people with disabilities, and migrants and refugees.

Relevant Skills: **Organizational Leadership and Board Development**

- Led diverse human services and advocacy organizations ranging in size from 10-100+ staff and volunteers and budgets of up to \$1.8 million.
- Guided boards of directors in setting organizational vision and direction.
- Led strategic planning processes and carried out implementation plans.
- Fostered inter-agency and community collaborations.

Supervision, Mentoring and Volunteer Coordination

- Recruited, hired, supervised and evaluated teams of 10-100+ staff and volunteers.
- Coordinated more than 100 volunteers and created new volunteer opportunities.
- Developed and implemented policies and procedures for effective operations.
- Created supportive and nurturing work environments.

Fundraising and Financial Oversight

- Managed the financial and business operations of agencies and programs with annual budgets ranging from \$1.0 to \$1.8 million.
- Oversaw diverse fundraising efforts, including grant writing, event coordination, corporate sponsorships, and direct solicitations.
- Wrote, secured and managed multiple governmental and private foundation grants totaling more than \$500,000.

Community Outreach, Training and Media

- Represented agencies at events and in the media at the local, state and national level.
- Designed and managed marketing and outreach campaigns.
- Planned and implemented virtual and in-person trainings using active learning.
- Developed assessments to evaluate learning outcomes.
- Fostered interagency collaborations.

Program and Policy Development

- Designed, implemented, scaled and oversaw programs and initiatives for people with disabilities, migrants and refugees, victims of crime, and LGBTQ+ people including youth, seniors, and Latinx.
- Evaluated, assessed and monitored program effectiveness and client satisfaction to ensure highest quality of services.
- Fostered inter-agency and community collaboration to improve service delivery.

Relevant Work Experience:	<p>Founder and CEO, Kent Burbank Consulting and Coaching LLC Tucson, Arizona. October 2024 – Present</p> <p>Constituent Engagement Director, Arizona Office of the Governor Tucson and Phoenix, Arizona. January 2023 – September 2024</p> <p>Instructional Faculty, Social Services Department, Pima Community College Tucson, Arizona. August 2015 – December 2022</p> <p>Director, Victim Services Division, Pima County Attorney’s Office Tucson, Arizona. June 2007 – July 2015</p> <p>Executive Director, Wingspan (formerly Tucson’s LGBTQ Community Center) Tucson, Arizona. April 2001 – May 2007</p> <p>Program Director, United Cerebral Palsy of Southern Arizona Tucson, Arizona. April 2000 – March 2001</p> <p>Program and Development Associate, Sin Fronteras, IAP (refugee and migrants) Mexico City, Mexico. September 1997 – December 1999</p> <p>Peer Advisor, University of ND Multicultural Programs Grand Forks, ND. March 1993 – September 1993</p> <p>Peace Corps Volunteer, Office of Rural Development Surin, Thailand. August 1990 – December 1992</p>
Education:	<p>Master of Divinity, <i>June 1997</i> Meadville/Lombard Theological School, Chicago, Illinois</p> <p>Master of Arts, <i>June 1996 (M.S.W equivalent)</i> School of Social Service Administration (now the Crown School of Social Work), University of Chicago, Chicago, Illinois</p> <p>Bachelor of Science, <i>June 1990</i> University of North Dakota, Grand Forks, North Dakota</p>
Languages:	<p>English, native language</p> <p>Spanish, proficient in speaking, reading and writing</p>
Licenses and Certifications:	<p>Licensed Master Social Worker (LMSW) <i>Arizona Board of Behavioral Health Examiners</i></p> <p>Certified Executive Coach <i>Center for Executive Coaching</i></p>

Volunteer Board Service:

- LGBTQ+ Alliance Fund of the Community Foundation for Southern Arizona**
Board Member and Chair (2016-2022)
- Arizona Coalition for Victim Services**
Vice Chair, Chair and Past-Chair (2010-2015)
- Child and Family Resources**
Board Member and Secretary (2007-2011)
- Planned Parenthood Advocates of Arizona**
Board Member (2007-2011)
- University of Arizona President's LGBT Advisory Council**
Council Member (2004-2011)
- Association of Fundraising Professionals, Southern Arizona Chapter**
Board Secretary and Treasurer (2006-2007)
- National Association of LGBT Community Centers (now CenterLink)**
Board Member and Treasurer (2003-2007)

Other Volunteer Service:

- Community Foundation for Southern Arizona CEO Search Committee (2021)
- Southern Arizona AIDS Foundation CEO Search Committee (2020)
- Women's Foundation for Arizona Grant Review Committee (2016 and 2021)
- City of Tucson Housing and Community Development Department Grant Review Committee (2021)
- Social Venture Partners Tucson Investment Committee and Fast Pitch Selection Committee (2021-2022)
- Arizona Department of Public Safety Grant Review Committee (2015, 2016, and 2017)
- Tucson Planning Council on Homeless Domestic Violence Standards Committee (2019-2020)
- YWCA of Tucson Nominating Committee (2005-2006) and Women on the Move Committee (2004)
- University of Arizona Women's Studies Academic Program Review Committee (2006)

Publications:

- Burbank, K. (2021, March 24). How to make the American dream more of a reality. *Arizona Daily Star*.
- Burbank, K. (2008, November 13). Passage of anti-gay measures makes for a bittersweet election. *Arizona Daily Star*.
- Burbank, K. (2007, November 27). Violence is a sign of weakness, not strength. *Arizona Daily Star*.
- Burbank, K. (2007, April). The Anatomy of a Movement: Dissecting Arizona's Victory Against Proposition 107. *PeaceWork*. American Friends Service Committee.
- Burbank, K. (2006, November 9). Evangelical leader's downfall is instructive. *Arizona Daily Star*.
- Schubert, M., Yrun, V., Jones, S. and Burbank K. (2006, October 23). Adult sexual behavior with minors inexcusable. *Arizona Daily Star*.
- Burbank, K. (2005, December 3). Vatican instruction fans flames of hatred against gays. *Arizona Daily Star*.
- Baker, J. & Burbank, K. (2004, July 10). Legalizing gay marriage actually benefits kids. *Arizona Daily Star*.
- Burbank, K. (2004, February 19). Gays will be real losers in '04 election. *Arizona Daily Star*.

Community Presentations:

- Cultural Awareness, Crisis Theory and Victimology. Arizona Victim Assistance Academy (AVAA) of the Arizona Coalition for Victim Service (ACVS). Annually 2011-2022.
- Mass Casualty Response: Lessons from the Tucson Tragedy and Beyond. Co-Presenter: Sarah Lynne Vasquez, Federal Bureau of Investigations. Domestic Violence, Sexual Assault and Victim Services State Conference. September 2014.
- Domestic Violence Lethality Assessment. Maricopa Association of Government's Domestic Violence Protocol Evaluation Project training. Mesa, Arizona. November 2013
- Domestic Violence Lethality Assessment. Co-presenter: Chief Terry Rozema, Marana Police Department. Maricopa Association of Government's Domestic Violence Protocol Evaluation Project Training. Phoenix, Arizona. October 2011.
- Victimology and Victims' Rights. Co-presenter: Vanessa Helms. National Association of Social Workers (NASW) Arizona Chapter. Training Summit. October 2011.
- Crisis Response to the January 8th Tucson Tragedy. Co-presenter: Rosanna Cortez. National District Attorney's Association (NDAA) Summer Conference. Sun Valley, Idaho. July 2011.
- Strategic Fund Development for Small Organizations. 19th Annual Creating Change Conference. National Gay and Lesbian Task Force. November 2006.
- A Case Study on Administrative Collaborations. 13th Annual Nonprofit Conference. Arizona State University Center for Nonprofit Leadership and Management. Phoenix, Arizona. December 2005.

Awards:

- Godat Award, Southern Arizona AIDS Foundation (SAAF). 2015.
- Honoree. Planned Parenthood Advocates of Arizona. Tucson, Arizona. 2014.
- National Crime Victim Service Award. U.S. Department of Justice. Washington, D.C. 2013.
- Values in Practice Award. Southern Arizona Legal Aid's Volunteer Lawyer's Program. Tucson, Arizona. 2011.
- Distinguished Service Award for Advocacy and Direct Services. Arizona Attorney General's Office. Phoenix, Arizona. 2011.
- Man of the Year. Men's Anti-Violence Partnership of the Southern Arizona Center Against Sexual Assault. Tucson, Arizona. 2007.
- Award of Excellence. National Association of Social Workers, Arizona Branch II. Tucson, Arizona. 2007.
- Outstanding Citizen. Office of the Mayor. Tucson, Arizona. 2007.
- Individual Award. Arizona Human Rights Fund (now Equality Arizona). Phoenix, Arizona. 2006